

Cople Parish Council

Policy:	Equal Opportunities Policy
	The aim of this policy is to communicate the commitment of this group to the promotion of equality of opportunity in our organisation. It is our policy to treat all volunteers, members and anyone who may work for us equally, irrespective of: • Gender, including gender reassignment • Marital or civil partnership status • Having or not having dependants • Religious belief or political opinion • Race (including colour, nationality, ethnic or national origins) • Disability • Sexual orientation • Age We are opposed to all forms of unlawful and unfair discrimination. All members, volunteers and others who may work for us will be treated fairly and will not be discriminated against on any of the above grounds. Our equal opportunities policy will help all those who volunteer, are members or may work for us to develop their full potential and the talents and resources of the workforce will be utilised fully to maximise the efficiency of the organisation. We are committed to: • Promoting equality of opportunity for all persons • Promoting a good and harmonious working environment in which all persons are treated with respect • Preventing occurrences of unlawful direct discrimination, indirect discrimination, harassment and victimisation • Fulfilling all our legal obligations under the equality legislation and associated codes of practice • Complying with our own equal opportunities policy and associated policies Anyone who believes that they have suffered any form of discrimination, harassment or victimisation is entitled to raise the matter through the Chairman of Cople Parish Council. All complaints of discrimination or victimisation will be dealt with seriously, promptly and confidentially. This document has been drafted in accordance with the Equal Opportunities Act 2010.
Agreed Date:	21 September 2015
Agreed at meeting:	Parish Council